

Augustana College

Rock Island, IL

MINUTES

FACULTY MEETING

Monday, November 12, 2012

4:00 PM

Olin Auditorium

1) Call to Order – President Bahls

The meeting was called to order at 4:03 PM.

2) Approval of Minutes from the August 20, 2012 Faculty Meeting

Motion-Bracke, Second-Hengst

“To approve the minutes of the August 20, 2012 Faculty Meeting.”

MOTION CARRIED.

3) Announcements – Pareena Lawrence

- Dean Lawrence thanked the group for participating in the **faculty planning sessions** held the previous week. These sessions were very important for the Board’s upcoming strategic planning process.
- Dean Lawrence announced the new recipients of the **Gassman Family Endowment**. Jon Hurty was named as the endowed chair in the music department. Two coaches were also named recipients of this endowment: Scott Mejia (women’s soccer) and Kristina Kistler (softball).
- The next construction project on campus will be the renovation of **Bergendoff Hall**. A campus planner will be arriving in the spring to analyze the needs of the theater, music, and art history programs. Schematics will be presented next fall followed by some years of fundraising.
- The college’s **relationship with the ELCA** has seen some changes recently. A proposed amendment to language from the 1800’s in the Augustana constitution allows for providing higher education in the liberal arts and sciences, which reflects more closely the mission statement adopted by the Board of Trustees fifteen years ago. The Bishop has also approved the reduction of Lutheran membership on the Board from 14 to 13 trustees as well as the number of pastors from 4 to 3. The board membership will reflect a more diverse group moving forward.
- There has also been a **change in the Constitution** related to faculty hiring. Language has been adapted to emphasize that all applicants are welcome regardless of creed, and this is important to the mission of the college.
- Pastor Priggie had requested permission to perform same-gender marriages on campus. President Bahls subsequently submitted a written request which was approved by Bishop Wollersheim. The Board was not involved in this decision.

4) Student Learning Outcomes Discussion and Vote

Motion Hay **Second** Smith

“To adopt the SLO as presented and recommended by the Assessment for Improvement Committee.”

MOTION CARRIED to approve as amended.

Dean Lawrence presented the venn diagram and college outcomes draft that had been developed by the Assessment for Improvement Committee with input from faculty. The diagram outlines 3 core areas and 9 specific learning outcomes. This document is important for the college as we think about student learning and our curriculum and supporting activities, including a common vocabulary. In addition, this will also be important for the upcoming Higher Learning Commission accreditation. One change was made to the document after it was circulated: The 8th outcome was changed from “Act” to “Respond”.

5) Report from Advising Working Group – Kristin Douglas

Kristin Douglas previewed a draft vision statement and draft mission statement for the Advising program. Next steps include assessing the advising process in terms of timely and accurate information being provided to students.

6) Report from Faculty Development Working Group – Margaret Farrar

Margaret Farrar reviewed the core principles that had been developed through research of other institutions, many of which are moving to a more holistic approach to faculty development. The core principles being considered are as follows:

- Inclusive – available to all faculty and staff in various formats
- Collaborative – provided in an atmosphere of trust and respect
- Ongoing – with application to emeritus faculty as well

Next steps in the winter term will include examining what the program will look like in one, three, and five years into the future.

7) Announcement from Faculty Welfare Committee – Stephen Klien

Faculty CVs will be collected in one place for the Higher Learning Commission visit. Academic Affairs will compile them in one database. Dean Lawrence has indicated this is a very common practice and the database will be updated annually. Faculty members should email their CVs as soon as possible to Dr. Klien.

The meeting was adjourned at 4:33 p.m. by President Bahls.

Respectfully submitted,

Sara Maccabee
Executive Secretary to the President